PROPOSED 2024 PATIENT-CENTERED BENEFIT PLAN DESIGNS

Benefit	F Co	ividual-only Platinum binsurance	Plat	,.,	Gold	vidual-only Coinsurance	G	ividual-only old Copay		ividual-only Silver		Silver 73		Silver 87		Silver 94		Bronze		onze HDHP	
	Ded	Amount	Ded	Amount	Ded	Amount	Ded	Amount	Ded	Amount	Ded	Amount	Ded	Amount	Ded	Amount	Ded	Amount	Ded	Amount	
Deductible																				\$7,050	
Medical Deductible										\$5,400		\$5,400		\$800		\$75		\$6,300			
Drug Deductible										\$150		\$150		\$50		\$0		\$500			
Coinsurance (Member)		10%		10%		20%		20%		30%		30%		20%		10%		40%		0%	
MOOP		\$4,500		\$4,500		\$8,700		\$8,700		\$9,100		\$7,550		\$3,150		\$1,150		\$9,100		\$7,050	
ED Facility Fee		\$150		\$150		\$350		\$350		\$450		\$450		\$150		\$50	Х	40%	Х	0%	
Inpatient Facility Fee		10%		\$225		30%		\$330	Х	30%	Х	30%	Х	20%	X	10%	Х	40%	X	0%	
Inpatient Physician Fee		10%				30%				30%		30%		20%		10%	Х	40%	Х	0%	
Primary Care Visit		\$15		\$15		\$35		\$35		\$50		\$50		\$15		\$5	Х	\$60	Х	0%	
Specialist Visit		\$30		\$30		\$65		\$65		\$90		\$90		\$25		\$8	Х	\$95	Х	0%	
MH/SU Outpatient Services		\$15		\$15		\$35		\$35		\$50		\$50		\$15		\$5		\$60	Х	0%	
Imaging (CT/PET Scans, MRIs)		10%		\$75		25%		\$75		\$325		\$325		\$100		\$50	Х	40%	X	0%	
Speech Therapy		\$15		\$15		\$35		\$35		\$50		\$50		\$15		\$5		\$60	Х	0%	
Occupational and Physical Therapy		\$15		\$15		\$35		\$35		\$50		\$50		\$15		\$5		\$60	X	0%	
Laboratory Services		\$15		\$15		\$40		\$40		\$50		\$50		\$20		\$8		\$40	Х	0%	
X-rays and Diagnostic Imaging		\$30		\$30		\$75		\$75		\$95		\$95		\$40		\$8	Х	40%	Х	0%	
Skilled Nursing Facility		10%		\$125		30%		\$150	Х	30%	Х	30%	Χ	20%	Х	10%	Х	40%	Х	0%	
Outpatient Facility Fee		10%		\$75		30%		\$130		30%		30%		20%		10%	Χ	40%	Х	0%	
Outpatient Physician Fee		10%		\$20		30%		\$40		30%		30%		20%		10%	Х	40%	Х	0%	
Tier 1 (Generics)		\$7		\$7		\$15		\$15		\$19		\$19		\$6		\$3	Х	\$17	Х	0%	
Tier 2 (Preferred Brand)		\$16		\$16		\$60		\$60	Х	\$60	Х	\$55	Х	\$25		\$10	Х	40%	X	0%	
Tier 3 (Nonpreferred Brand)		\$25		\$25		\$85		\$85	Х	\$90	Х	\$85	Х	\$45		\$15	Х	40%	X	0%	
Tier 4 (Specialty)		10%		10%		20%		20%	Х	20%	Х	20%	Х	15%		10%	Х	40%	Х	0%	
Tier 4 Maximum Coinsurance		\$250		\$250		\$250		\$250		\$250		\$250		\$150		\$150		\$500*			
Maximum Days for charging IP copay				5				5				•						• • • • • • • • • • • • • • • • • • • •		-	
Begin PCP deductible after # of copays																		3 visits			
Actuarial Value																					
2024 AV (Final 2024 AVC)		91.88		90.74		81.92		81.54		71.83†		73.95†		87.86†		94.93		64.39†		64.94	
2023 AV (Final 2023 AVC)		91.76	89.75 81.92		81.92	80.11		71.57†		73.86†		87.86†		94.88		64.73		64.17			
Enrollment as of June 2022		76.	76.108		171.18				285,897		141,322		333,668		223,646		345,044		98,811		
Percent of Total enrollment			%		10%					17%		8%		20%		13%		21%		6%	
Enrollment as of June 2022	i –	21,755		54,353		90,229		80,954			•				•		•		•		
Percent of Total enrollment		29%		71%		53%		47%	1												

	Х	Subject to deductible								
	*	Drug cap applies to all drug tiers								
	+	Additive adjustment (included in AV)								
KEY:		Increased member cost from 2023								
		Decreased member cost from 2023								
		Does not meet AV								
		Within .5 of upper de minimis								
		Securely within AV								

PROPOSED 2024 PATIENT-CENTERED BENEFIT PLAN DESIGNS COVERED CALIFORNIA FOR SMALL BUSINESS ONLY

Benefit	CCSB-only Platinum Coinsurance		CCSB-only Platinum Copay		CCSB-only Gold Coinsurance		CCSB-only Gold Copay		CCSB-only Silver Coinsurance		CCSB-only Silver Copay		CCSB-only Silver HDHP		
	Ded	Amount	Ded	Amount	Ded	Amount	Ded	Amount	Ded	Amount	Ded	Amount	Ded	Amount	
Deductible														\$2,850	
Medical Deductible	1				1	\$350	1	\$250	1	\$2,500	1 [\$2,500	1		
Drug Deductible			1		1	\$0		\$0		\$300		\$300			
Coinsurance (Member)		10%		10%		20%		20%		35%		35%] [25%	
MOOP		\$4,500		\$4,500		\$7,800		\$7,800		\$8,600		\$8,750		\$7,500	
ED Facility Fee		\$200		\$150	Х	20%	Х	\$250	Х	35%	Х	35%	Х	25%	
Inpatient Facility Fee		10%		\$250	Х	20%	Х	\$600	Х	35%	Х	35%	Х	25%	
Inpatient Physician Fee		10%			Х	20%			Х	35%		35%	Х	25%	
Primary Care Visit		\$15		\$20		\$25		\$35		\$55		\$55	Х	25%	
Specialist Visit		\$30		\$30		\$50		\$55		\$90		\$90	Х	25%	
MH/SU Outpatient Services		\$15		\$20		\$25		\$35		\$55		\$55	Х	25%	
Imaging (CT/PET Scans, MRIs)		10%		\$100		20%	Х	\$250	Х	35%	Х	\$300	Х	25%	
Speech Therapy		\$15		\$20		\$25		\$35		\$55		\$55	Х	25%	
Occupational and Physical Therapy		\$15		\$20		\$25		\$35		\$55		\$55	Х	25%	
Laboratory Services		\$15		\$20		\$25		\$35		\$55		\$55	Х	25%	
X-rays and Diagnostic Imaging		\$30		\$30		\$65		\$55		\$90		\$90	Х	25%	
Skilled Nursing Facility		10%		\$150	Х	20%	Х	\$300	Х	35%	Х	35%	Х	25%	
Outpatient Facility Fee		10%		\$100		20%	Х	\$300	Х	35%	Х	35%	Х	25%	
Outpatient Physician Fee		10%		\$25		20%		\$35		35%		35%	Х	25%	
Tier 1 (Generics)		\$10		\$5		\$15		\$15		\$20		\$19	Х	25%	
Tier 2 (Preferred Brand)		\$25		\$20		\$50		\$40	Х	\$75	Х	\$85	Х	25%	
Tier 3 (Nonpreferred Brand)		\$40		\$30		\$80		\$70	Х	\$105	Х	\$110	Х	25%	
Tier 4 (Specialty)		10%		10%		20%		20%	Х	30%	Х	30%	Х	25%	
Tier 4 Maximum Coinsurance		\$250		\$250		\$250		\$250		\$250		\$250		\$250*	
Maximum Days for charging IP copay				5				5							
Begin PCP deductible after # of copays															
Actuarial Value															
2024 AV (Final 2024 AVC)		91.17	89.42		78.84		80.67		70.02†		69.71†		71.73		
2023 AV (Final 2023 AVC)		90.71		88.80		78.93†		80.49		71.93†		71.65†		71.71	
Enrollment as of December 2022		19,	19,243			30,607				20	805	805		1,691	
Percent of Total enrollment		2	7%		42%				29%				2%		

	Х	Subject to deductible							
	*	Drug cap applies to all drug tiers							
	†	Additive adjustment (included in AV)							
KEV.		Increased member cost from 2023							
KEI.		Decreased member cost from 2023							
		Does not meet AV							
		Within .5 of upper de minimis							
		Securely within AV							